



# Bangor Grammar School

## CHILD PROTECTION POLICY

The teaching, administrative and ancillary staff of Bangor Grammar School are committed to practice which protects the pupils (including those of Connor House) from harm. They recognise and accept their responsibilities under the Children (NI) Order 1995 about safeguarding children.

### **Aims**

- To provide a secure environment in which the basic rights of each individual are respected, protected and safe-guarded.
- To create an atmosphere in which pupils feel at liberty to share concerns about child abuse.
- To create awareness amongst staff of the symptoms of possible child abuse and the correct procedure for dealing with such.

### **Implementation**

In order to fulfil their responsibilities, all staff must

- Have an awareness of the issues which cause children harm, including recognition of the signs and symptoms of possible child abuse.
- Comply with the school's guidelines on Self-Protection for Staff.
- Be familiar with procedures for interviewing pupils about whom there are concerns, and for recording and reporting this information.
- Follow the correct course of action as set out in the school's Child Protection procedures when abuse is suspected.

A designated teacher is responsible for the overall implementation of the school's Child Protection policy and the co-ordination of school procedures.

Training is given to all staff to enable them to carry out their responsibilities in relation to Child Protection.

Procedures for the recruitment of staff are in line with best practice.

### **Complaints Procedure**

Concerns or complaints from pupils, parents or staff should, in the first instance, be brought to the attention of the pupil's Head of Year or the designated teacher as appropriate. All complaints will be recorded and investigated rigorously in accordance with the school's Child Protection procedures.

### **Evaluation**

The policy and procedures are reviewed annually by the Board of Governors.